



F. No. 01-24005(03)/10/2023-HO - Khelo India Division

Dated: 20.11.2023

SUB: Standard Operating Procedure (SOP) for induction of Khelo India Athletes

1. **Introduction** - The Khelo India Scheme is a groundbreaking initiative launched by the Government of India to foster a culture of sports in the country. Introduced in 2018 with the vision of promoting sports at the grassroots level and identifying and nurturing young sporting talents to represent India on the international stage. This comprehensive scheme has brought about a paradigm shift in the Indian sporting ecosystem, focusing on holistic development, infrastructure enhancement, and the overall well-being of young athletes. The Khelo India scheme continues to be a feeder to the Target Olympic Podium Scheme of the Sports Authority of India.
2. **Purpose** - The Standard Operating Procedure (SOP) outlined below is established for the induction of Khelo India Athletes. The purpose of this SOP is to outline the induction protocol and benchmarks for new athletes in the Khelo India Scheme in various disciplines under Khelo India Talent Identification and Development department (KITD). It aims to provide a transparent pathway for selection of athletes into the Khelo India Scheme as Khelo India Athletes and their further progression into the TOPs Scheme. An approved protocol for each sport discipline through a dedicated Talent Identification Committee (TIDC) ensures an efficient, fair, and conducive procedure for selection of athletes and their growth in sports.
3. **Scope** - This SOP applies to the complete selection process for Khelo India Athletes into the Khelo India Scheme for 21 identified sports disciplines. It encompasses the entire selection process, from shortlisting the athlete to their induction into the Khelo India Scheme.
4. **Definitions/Abbreviations** -
 - **Khelo India Scheme** - A scheme introduced in 2018 with the vision of promoting sports at the grassroots level and identifying and nurturing young sporting talents to represent India on the international stage.
 - **KIA**: Khelo India Athlete, a talented athlete identified under the Khelo India Scheme.
 - **Age Verification Test (AVT)**: A mandatory test for all male athletes below the age of 17 years and all female athletes below the age of 15 years as per the AVT Circular (Annexure A).
 - **HPD**: High Performance Director

- **HPM:** High performance Manager

5. Process Flow

5.1 Approved Protocols for each Sports Discipline

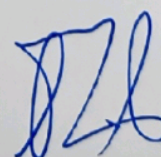
1. Sport specific Protocols are prepared and updated on regular intervals by the TIDC Members and HPD/HPM wherein sports specific benchmarks are set and tournaments/competitions recognized for shortlisting an athlete.
2. A TIDC member(s) or the HPD/HPM is deputed to the recognized tournaments/competitions for identifying potential athletes.
3. The deputed member marks and gives points/scouts participants of the competition as per the scouting template/score/exceptional performance or talent of the athlete and shares a list of shortlisted athletes which, after discussion and concurrence from HPD/HPM is forwarded to KITD.
4. The deputed member ensures that the shortlisted athlete submits a filled Player Basic Information Form (Annexure B) along with relevant documents like ID card, Birth Certificate, Passbook Copy/Cancelled cheque etc.

5.2 Shortlisting of Athlete by deputed TIDC Member

1. The Lead Research of the concerned sports discipline at KITD reviews the list, ensures that the grade/score of the shortlisted meets approved benchmark and identifies athletes eligible for an Age Verification Test (AVT).
2. The LR ensures that the AVT of the athletes is done during his/her presence in the competition and in the hospital with which a tie up has been previously ensured as per the AVT Circular.

5.3 Communication of Approval

1. Approvals are sought for induction of the shortlisted athlete, subject to successful AVT report, if applicable and vacancy in the sanctioned strength of KIAs for each sport discipline.
2. After getting approval from the competent authority athletes, who do not need an AVT (boys above 17 years and girls above 15 years), are notified as Khelo India Athletes. An office order/notification is sent to the athlete along with a Welcome Letter, Consent Form (Annexure B), Terms and Conditions of becoming a KIA, List of Academies and NCOEs wherein the athlete can seek admission.
3. The Athlete is also informed to fill and send the documents in response to the mail and to complete the admission process into an NCOE or Accredited Academy, if requested. The Office Order/Notification contains the Khelo India Unique ID (KIUD) with athlete's name and admission date from which he/she is eligible to receive Khelo India Scheme benefits.



5.4 Age Verification Test Report

1. AVT reports are shared by the hospital/NCOE with KITD after which in case of a consistent AVT Report, the athletes are notified as Khelo India Athletes.
2. In case of an inconsistent AVT Report, the athlete is informed and the report is sent to NCSSR for further action.

5.5 Access and Utilization

1. Athletes access the approved services and facilities as per their entitlement to the amount of Rs. 6,28,400/- per year.
2. The Khelo India Athlete may avail the facilities and receive benefits till the time he/she is in Khelo India Scheme.

5.6 Khelo India Athlete Assessment Camp

1. All Khelo India Athletes have to attend two Khelo India Assessment Camps each year wherein the performance and sports specific tests are conducted.

5.7 Termination of Access

1. The termination of KIAs from the Khelo India Scheme may be done on the basis of performance through periodic performance evaluation or performance/ done by the TIDC members/HPM in TIDC meetings conducted by the Khelo India Talent Development division.
2. Doping: Any Khelo India Athletes caught Doping by NADA is immediately weeded out from the Scheme.
3. A provision for self-withdrawal is also there, if any KIA does not want to continue with the scheme he/she may send an email and inform the KITD division regarding their self-withdrawal.
4. The comments of TIDC and the performance of the athlete is sent for approvals from the Competent Authority.
5. Once approved, athletes are formally informed in writing regarding their weeding out from the Khelo India Scheme.

6. Fund Disbursement

1. As per the norms of the Khelo India Scheme, the total expenditure of Rs. 6,28,400 per annum is provided to Khelo India Athletes practicing in an NCOE or an KI-accredited academy (Annexure C):
 - a. Rs. 1,58,000- for Diet Charges
 - b. Rs. 1,50,000- for Coaching/Sports Science/Management/Minor Injuries



- c. Rs. 1,20,000- in Out of Pocket Allowance (OPA) – Given quarterly.
 - d. Rs. 60,000 – Domestic Travel/Competitions & Related Expenses
 - e. Rs. 50,000 – for equipment game specific kitting
 - f. Rs. 36,000-50,000 – In Lodging Charges
 - g. Rs. 30,000 – Educational Tie-up
 - h. Rs. 20,000 – Sports Kitting
 - i. Rs. 5,653 – Insurance & Medical Expense
2. For Non-Residential KIAs the funding will be the same as residential KIAs except the lodging, boarding & conveyance charges.
 3. KIAs who have not joined in any of the accredited academies, are provided only Out of Pocket Allowance (OPA) of Rs. 1,20,000 per annum on a quarterly basis. Also, they are advised regularly by the KITD team to join any of their nearest NCOE or KI-accredited academies.
 4. The attendance of KIAs is marked through the National Sport Repository System (NSRS).


20/11/23
(Sibananda Mishra)
Deputy Director (KI)

To,

1. Director, IT division for uploading on www.sportsauthorityofindia.nic.in

Copy to:

2. DD to DG SAI
3. PS to DDG (KI), SAI
4. Heads of all SAI Regional Centres / Academic Institutions, with a request to circulate among all officers in their jurisdiction for compliance
5. KITD to circulate to all Khelo India Accredited Academies
6. Rajbhasha division for Hindi translation
7. Guard File

ANNEXURE A: Circular for AVT (As shared)



Sports Authority of India
Khelo India Talent Identification Division
JNS, New Delhi

File No. 01-25009/3/2022-HO – KITD

Date: 24.08.2022

Circular

To streamline the process of Age Verification Test (AVT), scientifically in line with the leading practices and to complete the process expeditiously, the AVT guidelines have been approved by the 13th High Power Committee (HPC) held on 08.06.2022 (Minutes Annexed). This AVT guidelines shall supersede all previous guidelines.

2. The approved guidelines for Age Verification Test (AVT) are as follows:

I. Age and methodology

Sr. No.	Gender	Age up to which AVT is to be conducted	Methodology
1	Male	Up to 17 years	<ul style="list-style-type: none">Clinical/Physical Examination by Medical Doctor.Dental Examination by Dentist.Radiological Examination (TW3 method) by Radiologist.
2	Female	Up to 15 years	

Based on all three examinations the Age certificate shall be issued (Format enclosed) certified by all three experts. This shall be matched with the claimed chronological age of the athlete.

II. Documents

- For proof of DOB: Birth Certificate, Matriculation Certificate mentioning the DOB, Passports, Aadhar card, voter Id etc., preferably all documents where DOB is mentioned.
- Consent Form to undergo AVT.
- Players basic information Form.

III. Important Guidelines to be followed for smooth functioning

- The Medical Officer/doctor at Regional Centre shall verify these documents and tie up with the local hospital for Radiological & Dental Examination & accompany the athletes to the hospital for AVT.

 24/08/22 Page 1 of 2

• The process for AVT shall be completed at RC/NCOE level and they will be the custodian of all data related to AVT. The final report to be shared with KITD & National Centre for Sports Science & Research (NCSSR). In case, athlete is not satisfied she/he can appeal to Medical Appellate Board at AIIMS New Delhi, which is already constituted by the High-Power Committee. All appellate cases will be dealt by National Centre for Sports Science & Research (NCSSR) at SAI, HQ.

3. Format of the following important documents are attached :

1. Players Basic information form
2. Consent forms
3. X-Ray protocol

4. The Fee for the AVT shall be as follows:

- Consultation Fee – Rs.1000/- per opinion.
- X ray- Rs.1000/- per opinion (for dental and radiological examination).

This issues with the approval of Competent Authority.


(Sathishkumar S.)
Deputy Director (KITD)

Copy to

1. ED/RDs of SAI Regional Centers.
2. Director, NCSSR, SAI-HO
3. DD, Khelo India Secretariat, SAI -HO.
4. All HPDs/HPMs of KITD
5. O/o DG, SAI.
6. O/o ED Operations, SAI HO
7. O/o Head HPAC, SAI-HO
8. Office File



KHELO INDIA
Talent Identification and Development(KITD)

MINUTES OF THE 13TH MEETING OF THE HIGH - POWER COMMITTEE (HPC) OF KHELO INDIA TALENT DEVELOPMENT (KITD) VERTICAL HELD ON 08.06.2022 AT 11:00 AM THROUGH VIDEO-CONFERENCING.

RECORD OF PROCEEDINGS

The 13th Meeting of the High-Power Committee (HPC) was held on 08.06.2022 at 11:00 AM through videoconferencing under the Chairmanship of DG,SAI.

At the outset, the Sr. Director (KITD) welcomed the Chairperson, Members and all the participants.

The list of Attendees is placed at ANNEXURE - 1

Thereafter, with the permission of the Chair, the following Agenda items were discussed:

S.No	Agenda	Decision / Discussion Points / Action Taken
1.	Confirmation of the Minutes of 12th Meeting of HPC held on 24.02.2022	No comments have been received from HPC members. The 13th HPC confirmed the minutes of 12th HPC held on 24.02.2022
2.	ATR of the 12th Meeting of the HPC 24.02.2022	The ATR of 12th HPC meeting was accepted.
3.	Age verification Guidelines.	1. HPC ratified the Age Verification Test guidelines for talent identification. The guidelines to be notified. 2. The following consultation fee for conducting AVT was approved. a. Consultation charges - Rs.1000 per opinion b. X ray- Rs.1000 (for dental and radiological examination)
4.	Concept Note for Gradation of Academies for Hockey Discipline.	The HPC ratified the concept note for gradation of academies for Hockey discipline
5.	Declaration of deemed to be Khelo India Athletes (DTK).	HPC ratified the agenda for declaring deemed to be KIA athletes.

Alina

S.No	Agenda	Decision / Discussion Points / Action Taken																				
6.	Accreditation of Academies & status of proposals.	<p>1. The HPC approved the accreditation of 03 academies under Khelo India Scheme. The details are given below:</p> <table border="1"> <thead> <tr> <th>SN</th> <th>Name of the Academy</th> <th>Sports Discipline</th> <th>Gender</th> <th>Residential/ Non Residential</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Rustam E Hind Amol Buchade Sports Foundation, Pune (Maharashtra)</td> <td>Wrestling</td> <td>B & G</td> <td>R</td> </tr> <tr> <td>2</td> <td>JGI Sports School, Bangalore (Karnataka)</td> <td>Badminton Basketball Football Swimming</td> <td>B & G</td> <td>R</td> </tr> <tr> <td>3</td> <td>Selenite Sports Academy Pvt. Ltd, Bangalore (Karnataka)</td> <td>Badminton</td> <td>B & G</td> <td>NR</td> </tr> </tbody> </table> <p>2. The HPC ratified the inclusion of "Fencing Discipline" in M.P. Academy, Bhopal and approved the inclusion of "Hockey Discipline" in Center for Sports Science, Chennai.</p> <p>3. The academies namely, Maxwell Trevor Cycling Welfare Association, Hyderabad (Cycling) and Barns School and Junior College, Nasik (Kho - Kho and Kabaddi) have not been approved.</p>	SN	Name of the Academy	Sports Discipline	Gender	Residential/ Non Residential	1	Rustam E Hind Amol Buchade Sports Foundation, Pune (Maharashtra)	Wrestling	B & G	R	2	JGI Sports School, Bangalore (Karnataka)	Badminton Basketball Football Swimming	B & G	R	3	Selenite Sports Academy Pvt. Ltd, Bangalore (Karnataka)	Badminton	B & G	NR
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2	JGI Sports School, Bangalore (Karnataka)	Badminton Basketball Football Swimming	B & G	R																		
3	Selenite Sports Academy Pvt. Ltd, Bangalore (Karnataka)	Badminton	B & G	NR																		
7.	Weeding out of Khelo India Athletes.	<p>HPC ratified weeding out of 96 KIAs from 02 sport discipline.</p> <table border="1"> <thead> <tr> <th>Sr. No</th> <th>Sports Disciplines</th> <th>No. of weedout athletes</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Boxing</td> <td>80</td> </tr> <tr> <td>2</td> <td>Cycling</td> <td>16</td> </tr> <tr> <td colspan="2">Total</td> <td>96</td> </tr> </tbody> </table>	Sr. No	Sports Disciplines	No. of weedout athletes	1	Boxing	80	2	Cycling	16	Total		96								
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1	Boxing	80																				
2	Cycling	16																				
Total		96																				
8	Induction of Khelo India Athletes & Increase the sanctioned strength in Hockey Discipline	<p>1. The HPC ratified the list of 196 athletes for induction of athletes into Khelo India Scheme subject to the clearance of Age Verification Test. The details are given below:</p> <table border="1"> <thead> <tr> <th>Sr. No</th> <th>Sports Disciplines</th> <th>No. of athletes</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Boxing</td> <td>62</td> </tr> <tr> <td>2</td> <td>Cycling</td> <td>31</td> </tr> <tr> <td>3</td> <td>Hockey</td> <td>49</td> </tr> <tr> <td>4</td> <td>Weightlifting</td> <td>54</td> </tr> <tr> <td colspan="2">Total</td> <td>196</td> </tr> </tbody> </table> <p>2. The HPC ratified the total sanctioned strength of KIA in Hockey discipline as 187 retrospectively.</p>	Sr. No	Sports Disciplines	No. of athletes	1	Boxing	62	2	Cycling	31	3	Hockey	49	4	Weightlifting	54	Total		196		
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1	Boxing	62																				
2	Cycling	31																				
3	Hockey	49																				
4	Weightlifting	54																				
Total		196																				

Sharma

S.No	Agenda	Decision / Discussion Points / Action Taken
9.	Any other matter with the approval of Chair	<ol style="list-style-type: none"> 1. The HPC was briefed about the implementation of facial attendance across all the academies. In this regard Ms. Suma Shirur, HPC member raised the concern that it may amount to the intrusion of privacy of the athletes. It was clarified that the Government is funding for training, boarding and lodging of Khelo India Athletes, which is public money. Hence, it is very essential to record the attendance of the athletes to ensure that the money is utilized in a rightful way. 2. It was directed that KITD division to make endeavor to fill the vacancies of KIAs to at least total 2900 Nos by the end of the June. 3. It was decided to prepare a Performa for consent from athletes for conducting the performance assessment. It should also include the No Objection Certificate (NOC) from athletes for doing the photo/videography during the assessment camp. The Performa should be to duly vetted legally.

The Agenda for 13th HPC is annexed (Annexure-II)

The meeting ended with a vote of thanks to the Chair.


(Ekta Vishnoi)
Sr. Director, KITD



Annexure -I

The List of attendees(HPC Members):

- | | |
|--|--------------|
| 1. Sh. Sandip Pradhan DG SAI, | Chairman HPC |
| 2. Dr. Ajay Kumar Bansal (Hockey) - Eminent Coach. | Member |
| 3. Ms. Suma Shirur (Shooting) - Eminent sportsperson | Member |

In Attendance

1. Mrs. Ekta Vishnoi , Sr. Director , KITD
2. Dr. (Brg.) Bubhu Nayak, Director, NCSSR
3. Sh. Ajay Kumar Singh, Director (Khelo India)
4. Sh. Manikant Sharma, DD (KITD)



Player Basic Information Form

Passport
Size
Photograph

Sports Discipline: _____ Event: _____

Full Name (IN CAPITAL LETTER): _____

Date of Birth: _____ (DD/MM/YYYY) Gender: _____

Address: _____

State: _____ Aadhaar Card Number: _____

Email Id: _____ Mobile Number: _____

Father Name: _____ Mother Name: _____

Father/Mother Mobile Number: _____

Coach Name: _____ Coach Mobile No: _____

Bank Name: _____ Account No: _____

IFSC Code: _____ A/c Holder Name: _____

Training Centre Name & Place: _____

Kit Size: Tracksuit Size: _____ T-Shirt Size: _____

Pant/Short Size: _____ Shoe Size: _____

If already registered, please provide your Khelo India UID Number, **KI UID No:** _____

(Signature of Player)

- * Note: Attach copies of following documents along with this form
- (a) Aadhaar Card
 - (b) Birth Certificate/10th Marksheet
 - (c) Bank Passbook/Cancelled Cheque (Players Bank Account)

(For Office Use Only)

Name of the Competition/Activity: _____ Venue: _____

Category: _____ Position: _____ Date: _____



KHELO INDIA ATHLETE (KIA) CONSENT/ADMISSION FORM

Sports Discipline - _____

DOB

Mobile No.

Tentative Date of Joining

I, _____, Male/Female (Please Tick), is undergoing training in _____ (name of the present academy) would like to train in an accredited academy (Residential/Non Residential) in order of preference.

(List of accredited Academies mentioned on https://sportsauthorityofindia.nic.in/tview3.asp?link_temp_id=10261)

- I. _____
II. _____
III. _____
IV. _____

(OR)

I, _____, Male/Female (Please Tick), athlete in _____ sports discipline would not like to join any accredited academy and continue to train at _____ (name of the current academy).

- I have gone through the KIA Identification letter, I am aware that my expenses such as for diet, boarding, lodging, laundry, Medical expenses, kitting, tournament expenses, would be paid only to the accredited academy.
- I am also aware that I will be given Scholarship/Stipend for my personal expenses.
- Further, I am aware that I would be assessed on my performance regularly.
- I accept the terms and conditions which I have received with KIA Identification letter.

Signature: _____

Name of Athlete: _____

Date: _____

Counter Signature of Parent: _____
(In case of Minor)

ANNEXURE-I

CONSENT FORM



Informed Consent

I.....S/D/O or Guardian of.....
voluntarily give my consent for complete medical examination for the purpose of age
estimation. I understand that this examination may involve physical examination, dental
examination, and radiography. The purpose, procedure and use of such examination have
been explained to me in the language which I understand.

Signature of the candidate/ guardian

Date:

Place:

**Note: Consent by guardian is essential in respect of athletes below 15 years (Girls) & 17
Years (Boys)**

ANNEXURE-II

Format for Medical Examination

A. General Physical Examination:

1. Height (cm):
2. Weight (kg):
3. Chest girth at the level of nipples:
4. Abdominal girth at the level of naval:
5. For Calculating Body Development Index (BDI):
 - I. Biacromial breath (cm):
 - II. Biliospinale breath (cm):
 - III. Forearm circumference (cm) in males:
 - IV. Mid thigh circumference (cm) in females:
6. Voice (Hoarseness of voice):

Name: _____
Designation: _____

Signature

B. Dental Examination

1. Dental Data: (S) 8 7 6 5 4 3 2 1 1 2 3 4 5 6 7 8 (S)
(Rt.)..... (L t.)
(S) 8 7 6 5 4 3 2 1 1 2 3 4 5 6 7 8 (S)
 - a. Temporary
 - b. Permanent
 - c. Space for third molar(S)
 - d. Partially erupted/completely erupted
2. Dental X- ray: Oral pantogram (OPG)
3. Dental X- ray findings:

Name: _____
Designation: _____

Signature

C. Radiological Examination/MRI/CT Scan (as applicable)

Note: A single film of hand and wrist is sufficient for age below 13 years. Wherever radiological examination is not indicated MRI/CT Scan may be done.

1. X-ray advised (as per requirements):
 - i. Shoulder joint: A.P view
 - ii. Elbow joint: A.P and lateral view
 - iii. Hand with wrist: A.P view
 - iv. Pelvis with hip joint: A.P view
2. Date of radiological examination:
3. Name of the radiographer:

Radiological findings:

S.No. X-ray advised Findings Age inference

Signature
Name:
Designation:

ANNEXURE- III

Age Certificate

After performing general physical, dental and radiological examination, we are of the considered opinion that the biological age of the person is about years which is consistent / not consistent with birth certificate/ age document.

Dated:

**Signature
Name:
Designation:
(Physician)**

**Signature
Name:
Designation:
(Dentist)**

**Signature
Name:
Designation:
(Radiologist)**

(All the parameters should be considered for the age estimation)

ANNEXURE-IV

CERTIFICATE OF MEDICAL EXAMINATION

Date:.....

I hereby testify that the Radiology test (X Ray Examination) of Mr. / Miss (name of the player)
_____ Son/Daughter of Sh _____ in (name of
the sports discipline) _____ was conducted in my presence.

Signature of the Coach/Coordinator /Nominated personnel

Countersigned by
(Head /RD/Dir/ of The SAI Center)

Countersigned by
(Head /RD/Dir/ of The SAI Center)

ANNEXURE B: Player Basic Information Form



Player Basic Information Form

Passport
Size
Photograph

Sports Discipline: _____ Event: _____

Full Name (IN CAPITAL LETTER): _____

Date of Birth: _____ (DD/MM/YYYY) Gender: _____

Address: _____

State: _____ Aadhaar Card Number: _____

Email Id: _____ Mobile Number: _____

Father Name: _____ Mother Name: _____

Father/Mother Mobile Number: _____

Coach Name: _____ Coach Mobile No: _____

Bank Name: _____ Account No: _____

IFSC Code: _____ A/c Holder Name: _____

Training Centre Name & Place: _____

Kit Size: Tracksuit Size: _____ T-Shirt Size: _____

Pant/Short Size: _____ Shoe Size: _____

If already registered, please provide your Khelo India UID Number, KI UID No: _____

(Signature of Player)

* Note: Attach copies of following documents along with this form

- (a) Aadhaar Card
- (b) Birth Certificate/10th Marksheet
- (c) Bank Passbook/Cancelled Cheque (Players Bank Account)

(For Office Use Only)

Name of the Competition/Activity: _____ Venue: _____

Category: _____ Position: _____ Date: _____

ANNEXURE B: CONSENT/ADMISSION FORM

Date of birth
(DDMMYYYY)

Mobile
Number

Tentative date
of Joining

I, _____, Male/Female (Please Tick), is undergoing training in (name of the present academy) would like to train in an accredited academy (Residential/Non Residential) in order of preference.

(List of accredited Academies mentioned on https://sportsauthorityofindia.nic.in/tview3.asp?link_temp_id=10961)

(OR)

I, _____, Male/Female (Please Tick) athlete in _____ sports discipline would not like to join any accredited academy and continue to train at _____ (name of the current academy).

1. I have gone through the KIA Identification letter, I am aware that my expenses such as for diet, boarding, lodging, laundry. Medical expenses, kitting, tournament expenses, would be paid only to the accredited academy.

2. I am also aware that I will be given Scholarship/Stipend for my personal expenses.

3. Further, I am aware that I would be assessed on my performance regularly.

4. I accept the terms and conditions which I have received with KIA Identification letter.

Signature: _____

Name of Athlete: _____

Date: _____

Counter signature of Parent _____

(In case of minor)

ANNEXURE C: Norms for Expenditure under Khelo India Talent Development & Funding to National/Regional/State Academies



SAI Head Office Building,
JN Stadium Complex,
East Gate -10, Lodhi Road
New Delhi – 110003

File No : 3(5) /Sectt./KITD/HPC/2018-19

Dated : 10.10.2019

SUBJECT: NORMS FOR EXPENDITURE UNDER KHELO INDIA TALENT DEVELOPMENT & FUNDING TO NATIONAL/REGIONAL/STATE ACADEMIES

In partial modification of the Office Order 3(5)/Sectt./KITD/HPC/2018-19 dated 02.08.2018. The approval of Competent Authority is hereby conveyed for modifications in expenditure norms of Khelo India Talent Development which will be effective from 02.08.2018.

1. AN OVERVIEW OF KHELO INDIA

- a) The Khelo India Scheme aims to encourage sports all over the country. It aims at strengthening the sports ecosystem in India by promoting the twin objectives of mass participation and promotion of excellence in sports. Further, the major aim of the program is to help Indian sportspersons to reach the pinnacle of world sports focusing at the Initial stage a podium finish at the 2024 and 2028 Olympics.
- b) The scheme has 12 verticals including Talent Search & Development & funding to the National/Regional/State academies. The operational guideline of these two verticals is contained in notification No F No 54-1/MYAS/MDS/2017 Dated 26th December. Khelo India Talent Search & Development (KITD) envisages identification of 1,000 athletes (to be called Khelo India Athlete -KIA) every year through measures such as the holding of Khelo India competitions, NSF/SGFI competitions, etc. and by other methodologies for identification of talent. The Government has already formed committees such as TIDC (Talent Identification Development Committee) and TSC (Talent Screening Committee) consisting of eminent sportspersons who are recipient of honors such as Padma Shree awardees, Arjuna Awardees, Dronacharya awardees, senior coaches and representatives of National sports Federations. A High Powered Committee (HPC) has also been constituted to take all policy decisions. Once the athlete is identified as KIA, the funding of Rs 5 lac per athlete per year is available under the vertical "Khelo India Search & Development" vertical. The grant for training, equipment, sports science support will continue till such time as the athlete manifests progress and potential up to maximum of eight years. There will be weeding out every year based on performance bench mark.

NK



Talent Identification and Development

- c) The identified sports talent will be given the option to join SAI Sports academies, State Sports Academies or Sports academies established by private sector (including sports persons). Grants-in-aid can be provided under the vertical "Funding to National/Regional/State Academies" for establishment, operation and maintenance of sports academies in respect of identified disciplines to these academies.
- d) On the basis of recommendation of TIDC, HPC would grant accreditation to the academies provisionally for a period of one year initially. Subsequently, long term agreement would be entered into with accredited academies. The accreditation will be an ongoing process & more and more academies will be accredited to allow KIA to train at nearest location. The gap analysis of the academies would be done & the academies not meeting the bench mark can be de-accredited.

2. The Norms for the funding of residential Khelo India Athlete (KIA) under accredited sports academies.

Once a KIA takes admission into any of the academy, following expenditure would be incurred in respect of each KIA.

The modified expenditure norms are mentioned below :-

SN	Particulars	Norms	Cost Per trainee Per Annum (In RS.)	Payable to
I.	FUNDING WITHIN Rs.5 LAKHS.			
1	Coaching/Sports Science/Management /asset utilization Charges/minor Injuries management etc.	a. Coaching Rs 75,000 b. Sports Science Rs 50,000 c. Management Rs 25,000 The ratio & quality of services will be standardized in due course for each sports by TIDC.	1,50,000	Academy (UCs duly verified by CA and Head of Academy need to be submitted)

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S N	Particulars	Norms	Cost Per trainee Per Annum (In RS.)	Payable to
2	Diet charges	<p>The following diet rates shall be applicable for the Academies:- Maximum of Rs. 480 per day per athlete for Maximum of 330 days (subject to actual days) for all sports disciplines.</p> <p>Instruction for diet to be issued from time to time.</p> <p>a. The menu prescribed for Junior national campers to be followed.</p> <p>b. The diet charges to be paid for number of days, the diet is actually provided by the academy to the athlete. To clarify, the period of national camps or where diet charge is spent/ reimbursed or food is provided by agency other than academy will not be charged to Khelo India.</p>		Academy (UCs duly verified by CA and Head of Academy need to be submitted)
3	Lodging Charges	a. Lodging charges shall be payable at Rs. 36,000 per athlete per Annum.	Rs 36,000	Academy (UCs duly verified by CA and Head of Academy need to be submitted)

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S N	Particulars	Norms	Cost Per trainee Per Annum (In RS.)	Payable to
4	Kitting	a. General Sports training kit (Once in a year) This shall include at least 1 Track Suit, 8 T-Shirts, 6 shorts, 2 pairs of warm up shoes, 4 pairs of socks. More kitting items be purchased in case of saving.	20,000	Academy (UCs duly verified by CA and Head of Academy need to be submitted)
5	Recurring expenses for consumables, equipment, game specific kitting	Game Specific Equipment :- Discipline-specific Competition Kit such as playing kit, Spikes, Hockey Goalkeeper Kit, Specific Shoes, Belts, shuttles, rackets, ammunition etc. considered under the consumable equipment category will be provided as per sports-specific requirements.	Depending upon sports-separate chart (50,000 for athletics)	Academy (UCs duly verified by CA and Head of Academy need to be submitted)
6	Domestic travel/competitions & related expenses	a. Domestic competitions lodging/Boarding, TA/DA & other incidental charges b. Travelling & incidental charges for two assessment/camps by Khelo India Junior National camp	Rs 60,000	Academy (UCs duly verified by CA and Head of Academy need to be submitted)

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S N	Particulars	Norms	Cost Per trainee Per Annum (In RS.)	Payable to
		norms to apply. Actual bills to be submitted for verification.		
7	Insurance & Medical Expense	Rs. 3,900 per trainee per annum (on the line of MYA&S's Assistance to NSFs i.e as under:- i. Medical Insurance Policy - Rs. 5 Lakhs ii. Personal Accident Policy(Disability/Death)- Rs.25 Lakhs	3,900 (say 4,000)	To be done Centrally
8	Out of pocket expenses Including travel to home town, diet charges while at home, other misc expenses	This may be paid on selection of an athlete and no utilization/receipt will be required.	1,20,000	To be paid for full year to an athlete on selection. To be paid advance quarterly.
9	Educational Tie-up	Educational Tie-up to Rs. 30,000 per trainee per annum on reimbursement basis. This shall include Tuition fees & incidental expenses), Stationary items, School uniform & other required items regarding schooling.	30,000	Academy (UCs duly verified by CA and Head of Academy need to be submitted)
		Total cost per trainee per annum	6,28,400	

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*** Other terms and conditions mentioned in the Office order. 3(5)/Sectt./KITD/HPC/2018-19 dated 02.08.2018 except modifications made in the items no. 1 to 9 above shall remain unchanged.

- 1) For non residential trainee in accredited academies, the funding will be same except for diet/conveyance grant to player. There will be no lodging charges.
- 2) For each sports, the game specific equipment (consumable requirement will be decided subsequently.
- 3) If there is balance available out of player's budget, funds for equipment/consumables, sports science support, tournament exposure or exceptional case of injury etc, the same can be released after approval of the DG SAI & Chairman in view of exigency. .
- 4) The budget available per player is Rs. 5,00,000 per year. The additional budget will be met out from funding to accredited academies. Apart from the above, following expenses may also be incurred from the head "funding to the national/state academies".
- 5) The amount mentioned in column 4 is the upper limit and the grant/reimbursement will be restricted to actual expenditure & on furnishing utilization certificate/bills except in the case of stipend to be paid to an athlete.
- 6) As mentioned above, for domestic travel etc for each of the tour, expenditure norms (attached) for junior camps will apply.
Relevant norms are as under:-

- a) For travel from place of academy to competition & back: By Air (restricted to economy class) provided the journey is more than 1200 Kms/18 hours. Else, restricted to AC III Train fare.
For coaching camps/competitions organized in the North Eastern Region, economy class air fare may be given to all athletes between Kolkata and the place of coaching camps/competitions. The same facility will be given to those from the North east from their place of academy to Kolkata and back for coaching camps, competitions, etc organized outside the North East. In such cases, Journey beyond Kolkata will be as per above norms.
- b) Diet Charge: Up to Rs 480 per athlete per day (subject to actual days KIA is staying in the academy)
- c) Boarding & lodging etc for camps/competition: The following rates shall be applicable:

Head	X and Y category Cities	Other Cities
Boarding	Rs. 480/-	Rs. 480/-
Lodging	Rs. 1500/-	Rs. 1200/-

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Transportation & maintenance charges will be admissible as follows :-

- (i) Local transportation from place of stay to camp/competition venue on need basis as per actual by public transport or shared taxis;
- (ii) Fuel & maintenance charges for boats, motorcycles, escort vehicles etc used by the coaches for training purposes on need basis as per actual.

3. OTHER EXPENSES TO BE INCURRED OUT OF FUNDING TO ACCREDITED ACADEMIES

1	International Competition exposure	To be decided by TIDC based on certain benchmark.
2	Various Assessment of players in accredited academies	Twice in a year. This will include sports performance, various medical tests/skill tests etc. a. The camps will be conducted for assessment. b. The athletes will be required to visit accredited labs/sports science set up for assessment. c. The accredited academies will be required to conduct tests & upload the reports. The junior camp norms will apply during assessment etc. (however, travelling/DA expenses will be given to the academy for an athlete to reach their destination)
3	Performance Managers	Full time Performance Managers will be hired to assess training program & assessment of the players & advise TIDC on achievement with reference to bench mark set for each of the player

Note - The funds if available in player's budget will first be exhausted.

4. Funding to the Khelo India Athlete (KIA) trained in non accredited academies:

The Khelo India Athlete (KIA) who chooses to be trained in non accredited academies will be given Out of pocket allowances of Rs 1,20,000 per annum (to be paid quarterly in advance after joining the KI program) on the same basis as above to meet out of pocket expenses, minor injury management, travelling of parents for competition & other incidental expenses. They will also be given benefit of insurance claim.

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5. Norms For other expenses:

- a) Junior national camp norms will apply for assessment camps, selection camps etc hiring of coaches/support staff & other incidental expenses.
- b) However, the lodging charges of Rs 300/- per player per day will be paid to accredited academies although sanctioned norms for junior campers are Rs 1,200 per day. In exceptional cases, Director General SAI & Chairman, HPC will be empowered to sanction upto Rs 1,200/- per player per day (as per junior national camper norms) in case the accommodation is to be arranged in hotel etc.
- c) Miscellaneous expenses for camps, selection trial, visit of TSC/TIDC members other incidental expenses will be sanctioned at the level of DG, SAI.
- d) Junior National camps norms will apply for all selection trials leading to selection of players into the scheme once it is shortlisted by TSC.

6. Miscellaneous:

- a) The Out of pocket allowances will be given to Khelo India Athlete from the date he/she is part of the Khelo India Talent Development program. The "year" will have same meaning as financial year.
- b) All the benefit to the KIA already part of the scheme as per notification/accredited academies as per notification issued on or before 31st July, 2018 would start from 1st August, 2018. The benefit to KIA/academies notified subsequently would be from the month in which such notification is issued.
- c) The payment for coaching/sports science etc (item 1 of the table), lodging (item 3 of the table) will be made on pro rata (from the month in which admission is taken up to 31st March).
- d) Diet charges (item 2) as per actual subject to maximum of Rs 480 per day from the date of introduction of diet prescribed for junior national camper (copy enclosed). The academy needs to inform Khelo India Secretariat the date from which such diet will be introduced for the KIA.
- e) The budget for Kitting, consumables, domestic travel, & Education (item of expenditure mentioned at 4,5,6 & 9 in the table above) will be available for whole year for each of KIA provided the KIA is trained in an accredited academy for more than six month during the financial year (He /She Joins accredited academies on or before 30th September. (SAI in its academies has not done budgeting on prorata basis. Most of the competitions start from September & hence full year budget is required in such cases). However, for KIA joining accredited academies after 30th September, 2018, these expenses will be on prorata basis

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- f) For the Khelo India Athlete (KIA) already being trained in the accredited academy will get benefit from 1st August or date of notification as Khelo India Athlete or date of acceptance of the accredited academy whichever is later.


(Lt. Col Manoj Kumar)
Head, KITD

Copy to,

1. All HPC Members of Khelo India Talent Development.
2. All Regional Directors, SAI
3. All TIDC Members of Khelo India Talent Development.
4. Sh. A K Singh, Under Secretary, MDSO, MYAS, Pragati Vihar Hostel, Lodhi Road, New Delhi
5. Representatives of NSFs.
6. PPS to Secretary (Sports) MYAS.
7. Nodal Officers of Khelo India accredited Academies.
8. AD to DG, SAI & Chairperson HPC.
9. Director, Finance, SAI.
10. DD, Operation Division, SAI.
11. DDO, KITD.
12. AD, KITD.
13. PA to Secretary, SAI.
14. All Concerned POs (KITD).
15. Manager, Account, KITD.
16. HPC File.